

HARRY DAWSON

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SENIOR PRODUCTION SUPERVISOR | AUTOMOTIVE MANUFACTURING

Quality Management ⇨ Health & Safety Focused ⇨ Continuous Improvement

- ◇ **RESULTS-FOCUSED, MULTI-SKILLED PRODUCTION SUPERVISOR with 17 years' experience leading up to 100 employees** in automotive manufacturing/production functions.
- ◇ **Certified: Supply Chain Management; IAPA and First Aid.** Technically-savvy with welding, mechanics, and health/safety practices.
- ◇ **Spearheaded production launches and boosted efficiency** by implementing new plant procedures.
- ◇ **Enhanced efficiency, minimized machine issues, and cut health/safety risks**, while partnering with machine builders and departments and coaching employees on deploying best practices on product lines.
- ◇ **Streamline processes and reduce costs** via Kaizen training to foster continuous improvement.

10%–30% Scrap Decreased	90% of Production Goals Met	Production Shortages Mitigated
200% Welding Consumables Decreased	Zero Repetitive Strain Injuries	Downtime Reduced 25% Safety Risks Decreased 30%

SPECIALTIES: Production Management ◇ Scheduling ◇ Training & Development ◇ Quality Control
Continuous Improvement ◇ Kaizen ◇ Health & Safety Inspections ◇ Auditing ◇ MS Office

PROFESSIONAL EXPERIENCE & ACHIEVEMENTS

SUPERIOR WELDED INSTRUMENTS – Etobicoke, ON

2000 – Present

Leading supplier and manufacturer of welded instruments, panel structures, suspensions, and assemblies for automotive sector.

PRODUCTION SUPERVISOR

Manage up to 100 employees in production management, scheduling, training and development, and quality management to meet health and safety goals and continuous improvement.

PRODUCTION MANAGEMENT

Assess hourly performance to target inefficiencies and production bottlenecks. Establish reaction plan to execute build to shipping schedule. Track short- and long-term production trends to determine critical productivity issues. Interface with support departments to meet production and customer needs.

- ✓ **Sustained 90% of production goals among 10+ daily production lines and at least 16,000 components**—from small welded assemblies to large welded structures. Coached staff, scheduled tasks, and managed production line.
- ✓ **Significantly reduced monthly risks—fostering zero repetitive strain injuries in last 5 years—1000+ days of zero lost time injuries.**
- ✓ **Improved ergonomic processes 20%.**
- ✓ **Decreased scrap 10%–30%.**
- ✓ **Resolved deficiencies** by analyzing production and driving customer focus. Executed Quality Management System Inspections: First-Off, Inspection Plan, Layered Process Audit, 5S, Health/Safety, Forklift, 3rd Party Results Verification, Rack/Label Dock Audits.

“Detail-oriented, energetic, and well-organized supervisor...takes on challenge with enthusiasm and energy.” - Manager

SCHEDULING

Delegate daily production, line management, and inspection tasks to meet production and shipping goals. Promote employee awareness during expedited shipments and potential OEM line shutdowns.

Minimize production disruptions by scheduling tooling changeovers, preventative maintenance, and continuous improvement activities. Allocate right manpower while tracking schedules and assignments.

- ✓ **Minimized repetitive strain injuries and downtime by at least 25%** by reengineering job rotation schedule. Strengthened employees' skill sets and enhanced functional cross-training initiatives.
- ✓ **Facilitated harmonious production flow while identifying new opportunities and mitigating production shortages.** Coordinated and allocated staff with assembly departments.

STAFF TRAINING & DEVELOPMENT

Facilitate orientation, on-the-job training, and assessment for new hires, contract employees, and departmental transfers regarding production, quality inspection, maintenance standards, and documentation. Train, mentor, and evaluate team leaders and production associates in robotic metal inert gas (MIG) welding, laser, spot and projection weld operations. Coach and evaluate staff on basic/advanced maintenance and repair of work cells. Conduct annual performance reviews.

- ✓ **Instilled proper protocols: inspections, safe driving, loading/unloading, and material handling** through completing "Train-the-Trainer" Forklift course; instructed and certified material handlers.
- ✓ **Promoted high performance, compliance, and best safety practices of team leaders and new hires** by devising a robust training module on operating machinery.

QUALITY CONTROL MANAGEMENT

Proactively detect, error-proof, and resolve potential customer quality concerns of welded assemblies before production. Evaluate equipment at machine builder's facility during pre-launch. Report internal quality concerns to: Quality, Production Management, Engineering, internal staff, and other departments. Communicate customer issues, containment requirements, and corrective actions to Production Team.

- ✓ **Reduced safety risks 30% by implementing corrective actions.** Identified the root causes of quality management issues in a team using various strategies: 8D, 5-Why, root cause analysis, and others.
- ✓ **Increased frequency of quality audits at work centres by 50%.** Targeted critical production issues.
- ✓ **Earned positive feedback by manager for strategically identifying and addressing primary concerns.** Selected to facilitate and collaboratively inspect customer quality concerns at work sites.

PROFESSIONAL TRAINING & CERTIFICATIONS

Supply Chain Management Certified – SCMA

First Aid – Standard | Forklift – Counterbalance | Industrial Accident Prevention Association Certification

HEALTH & SAFETY TRAINING:

Forklift Train-the-Trainer Course (Ministry of Labour)

**Spill Containment | Lock-Out Procedures | Fire Extinguishers | Deviation Management
Entrapment Training | Robotics | Evacuation Procedure – Emergency Response**

**Welding – GMAW/Resistance Welding Theory | MIG (Skilweld/Practical) | Resistance Theory
Robotic Systems – Safety | TS16949:2002 Overview/Quality Management Systems
Material Management System Training | ISO 14000 – Environmental Policy | ISO 14001
Kaizen – Foundations | Leadership | G.E.A.R | TPM (Autonomous Maintenance)**